



What to Expect: Conduct Violations at BBYO Programs

While participating in BBYO programs, it is expected that all teens will adhere to the **BBYO Code of Conduct and Community Commitment**. If teens violate the Code or break the rules of the program, they and their parents can expect the disciplinary action(s) laid out below.

It is important to note that BBYO recognizes that teens may engage in *consensual* physical and intimate relationships. BBYO policy is that teens will adhere to societal norms, what would be considered appropriate in a public setting, when expressing their relationships physically. Any teens who publicly engage in inappropriate touching, exposure, or movement for the purpose of sexual stimulation will be asked to stop and could be removed from a program. Additionally, sexual activities may never take place in living quarters or outside the boundaries and rules established for a particular event environment. Participants and their families should review these important [guidelines and protocols around healthy relationships and affirmative consent](#) at BBYO programs, including consequences for violations of these guidelines.

***Issues may escalate from a first offense to a dismissal from the program depending on the severity of the conduct violation. ***

Conduct Violation	Disciplinary Consequence
Stealing	<ul style="list-style-type: none"> • Dismissal from program
Teen(s) outside of hotel after curfew	<ul style="list-style-type: none"> • Dismissal from program
Teen(s) found in room with alcohol, drugs, or edibles	<ul style="list-style-type: none"> • Dismissal from program
Teen caught drinking or using drugs	<ul style="list-style-type: none"> • Dismissal from program
Teen(s) caught engaging in consensual sexual activity in a non-program space/sleeping area/non-public area	<ul style="list-style-type: none"> • Dismissal from program
Teen accused of non-consensual sexual activity	<ul style="list-style-type: none"> • May include consequences up to and including dismissal from program, parents contacted
Bullying of other teen(s) in the program	<ul style="list-style-type: none"> • 1st offense warning and call to parent • 2nd offense may include missing out on a program or dismissal from program depending on severity, and call to parent
Harassment of other teen(s) in program	<ul style="list-style-type: none"> • 1st offense warning and call to parent • 2nd offense may include missing out on a program or dismissal from program depending on severity, and call to parent
Leaving a BBYO program venue without permission of staff	<ul style="list-style-type: none"> • 1st offense warning and call to parent • 2nd offense may include missing out on a program or dismissal from program depending on severity
Inability to follow program rules	<ul style="list-style-type: none"> • 1st offense warning and call to parent

	<ul style="list-style-type: none"> • 2nd offense may include missing out on a program or dismissal from program depending on severity
Defiance, disrespect, and/or harassment towards staff	<ul style="list-style-type: none"> • 1st offense warning and call to parent • 2nd offense may include missing out on a program or dismissal from program depending on severity
Intentional or reckless damage to hotel property	<ul style="list-style-type: none"> • 1st offense warning, call to parent, and charged to for cost of repair • 2nd offense dismissal from program and charged for cost of repair
Teen(s) found in a room they are not assigned to	<ul style="list-style-type: none"> • 1st offense warning and redirection back to public areas, contact parent • 2nd offense early curfew, missing a program, or dismissal from the program depending on severity
Teen(s) outside of room after curfew	<ul style="list-style-type: none"> • 1st offense warning and redirection back to room, contact parent • 2nd offense early curfew, missing a program, or dismissal from the program depending on severity
Teen caught vaping	<ul style="list-style-type: none"> • 1st offense confiscation of vape and contact parent • 2nd offense confiscation and dismissal from program
Teen caught smoking cigarettes	<ul style="list-style-type: none"> • 1st offense confiscation of cigarettes and contact parent • 2nd offense confiscation and dismissal from program