

## **Participant Compliance at BBYO Programs**

While participating in a BBYO program (chapter, regional, international, summer, etc.) it is expected that all teens will adhere to the BBYO Code of Conduct and Community Commitment. A full list of the behavioral expectations and guidelines that teens and parents have agreed to as program participants can be found in the BBYO Code of Conduct.

Elected teens who engage in a conduct violation or use their elected position as leverage over others may lose or be suspended from their elected position or be subject to additional disciplinary consequences.

Dismissal from a convention may likely result in additional disciplinary consequences, including but not limited to, suspension from BBYO activities.

Disciplinary consequences may escalate depending on the severity of the conduct violation.

Here are some of the most common violations and the disciplinary action(s) that parents and teens can expect for that violation:

Conduct Violation	Disciplinary Consequence
Aleph in a BBG room or a BBG in an Aleph room	Dismissal from program
Teen(s) outside of hotel after curfew	Dismissal from program
Teen(s) possessing or using alcohol, drugs, vaping, cigarettes, or edibles	Dismissal from program
Tattooing or piercing oneself or others, or receiving tattoos or piercings or other forms of self-modification	Dismissal from program
Leaving a BBYO program venue (camp, hotel, etc.) without permission of staff	Dismissal from program
Teen(s) accused of non-consensual "Intimate Contact" and/or "Sexual Activity"	May include consequences up to and including dismissal from program and BBYO, parents contacted
Teen(s) sleeping in a room they are not assigned to	May include consequences up to and including dismissal from program and BBYO, parents contacted





Bullying of other teen(s)	May include consequences up to and including dismissal from program and BBYO, parents contacted
Harassment of other teen(s)	1 <sup>st</sup> offense warning and call to parent 2 <sup>nd</sup> offense may include missing out on a program or dismissal from program, and call to parent
Inability to follow <u>program rules</u> (including but not limited to tardiness, absence from programming, etc.)	1 <sup>st</sup> offense warning and possible call to parent 2 <sup>nd</sup> offense may include missing out on a program or dismissal from program
Defiance, disrespect, and/or harassment towards staff	1 <sup>st</sup> offense warning and possible call to parent 2 <sup>nd</sup> offense may include missing out on a program or dismissal from program
Intentional or reckless damage to hotel property	1 <sup>st</sup> offense warning, call to parent, charged for cost of repair, and possible dismissal from program 2 <sup>nd</sup> offense dismissal from program and charged for cost of repair
Teen(s) outside of room after curfew	1 <sup>st</sup> offense warning and redirection back to room 2 <sup>nd</sup> offense early curfew, missing a program, or dismissal from the program
Inappropriate use of social media	1 <sup>st</sup> offense warning and call to parent 2 <sup>nd</sup> offense may include missing out on a program or dismissal from program





