

PARTICIPANT COMPLIANCE AT BBYO PROGRAMS

While participating in a BBYO programs (chapter, regional, international, summer, etc.) it is expected that all teens will adhere to the [BBYO Code of Conduct and Community Commitment](#).

A full list of the behavioral expectations and guidelines that teens and parents have agreed to as program participants can be found in the [BBYO Code of Conduct](#).

- Elected teens who engage in a conduct violation or use their elected position as leverage over others may lose or be suspended from their elected position or be subject to additional disciplinary consequences.
- Dismissal from convention may likely result in additional disciplinary consequences, including but not limited to suspension from BBYO activities.
- Disciplinary consequences may escalate depending on the severity of the conduct violation.

Below are some of the most common violations and the disciplinary action(s) that parents and teens can expect for that violation.

| Conduct Violation | Disciplinary Consequence |
|---|--------------------------|
| Aleph in a BBG room or a BBG in an Aleph room | Dismissal from program |
| Teen interacting with other BBYO participants in a locked space or other space that is not easily accessible (i.e., locked single stall or family restroom, closet, etc.) | Dismissal from program |
| Teen(s) outside of hotel after curfew | Dismissal from program |
| Teen(s) possessing or using alcohol, drugs, vaping, cigarettes, or edibles | Dismissal from program |
| Teen(s) engaging in “ Sexual Activity ” | Dismissal from program |
| Tattooing or piercing oneself or others or receiving tattoos or piercings, or other forms of self-modification | Dismissal from program |
| Leaving a BBYO program venue (camp, hotel, etc.) without permission of staff | Dismissal from program |

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| Teen(s) accused of non-consensual “Intimate Contact” and/or “Sexual Activity” | May include consequences up to and including dismissal from program and BBYO, parents contacted |
| Teen(s) sleeping in a room they are not assigned to | May include consequences up to and including dismissal from program and BBYO, parents contacted |
| Bullying of other teen(s) | May include consequences up to and including dismissal from program and BBYO, parents contacted |
| Harassment of other teen(s) | 1 st offense: warning and call to parent 2 nd offense: may include missing out on a program or dismissal from program, and call to parent |
| Teens intentionally hanging out in unsupervised spaces (stairwells, bathrooms, unused program rooms, hotel/camp staff only spaces, etc.) | 1 st offense: redirect back to public areas, and may include missing out on programming 2 nd offense: may include missing out on a program or dismissal from program, and call to parent |
| Inability to follow program rules (including but not limited to tardiness, absent from programming, etc.) | 1 st offense: warning and possible call to parent 2 nd offense: may include missing out on a program or dismissal from program |
| Defiance, disrespect, and/or harassment towards staff | 1 st offense: warning and possible call to parent 2 nd offense: may include missing out on a program or dismissal from program |
| Intentional or reckless damage to hotel property | 1 st offense: warning, call to parent, charged for cost of repair, and possible dismissal from program 2 nd offense: dismissal from program and charged for cost of repair |
| Teen(s) outside of room after curfew | 1 st offense: warning and redirect back to room 2 nd offense: early curfew, missing a program, or dismissal from the program |
| Inappropriate use of social media | 1 st offense warning and call to parent 2 nd offense may include missing out on a program or dismissal from program |